

Triage Notes



It's time for renewal. Some of us think about the beautiful flowers we will be seeing, the green grass and the trees coming back in their glory. Many of us have enjoyed seeing family and friends at the spring breaks. I'm also thinking about the energy we get from new beginnings and also from attending our Michigan ENA Annual Events that are right around the corner. May always has events to look forward to, like the certification review course, State Council Meeting, Awards Banquet and our Annual Spring Conference. This all starts on May 7th at 8:00 am and ends at 4:30 pm on the 9th of May 2018. We will be at the Soaring Eagle Resort in Mt. Pleasant Michigan for all of them. Look forward to seeing and hearing from you at these events. For the first time the Michigan ENA will be offering Trauma Certified Registered Nurse (TCRN) Review Course with Michael D. Gooch DNP, RN, APRN, ACNP-BC, FNP-BC, ENP-C, ENP-BC speaking. Really good way to prepare for your TCRN certification. This will be from 8:00 am to 4:00 pm on May 7th and

8th in the Black River Room. The Michigan ENA State Council meeting is on May 8th also at the Soaring Eagle Resort, Mt. Pleasant MI. Our meeting will be in room Three Fires from 1:00 pm until 3:30 pm. Hear what is happening with National ENA, our Michigan Chapter activities, updates from our committees, Government Affairs, Membership, Education, TNCC/ENPC, IQSIP, Foundation and more. You are all welcome to attend. Join us for the Michigan ENA's 48th Anniversary Awards Celebration. We will be presenting our annual awards for Excellence in Emergency Nursing, Nurse Manager/Leader Award, Rising Star Award, Lifetime Achievement and Chapter Award. Did you nominate someone? Let's celebrate these nominated nurses. We will start at 6:00pm with dinner, Awards at 6:30pm and at 7:00 pm our Presentation on "What's Wrong with this Picture? Clues in Patient Presentations" by Polly Gerber-Zimmermann RN MS MBA CEN. Then we have something new to start our day on May 9th, "Sunrise

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Yoga”. We will be starting at 6:00 am going to 6:45 am to get your energy going! Know I’m looking forward to yoga. We once again have many wonderful Vendors that you will be able to visit on Tuesday the 8th from 4:00pm to 6:00 pm. Wednesday the 9th there are various times, before the General Session begins, Breaks with the Vendors and also during our Lunch time. Please visit and thank them for supporting Michigan ENA Spring Conference. Once +again, we have our Poster Presentations. Come review the work that is being shared showing clinical innovations, evidence-based projects, quality improvement initiative or original energized with Michigan ENA in Mt. Pleasant May 7th-9th, 2018

Regards,

Mary Berry-Bovia BSN, RN, CEN Michigan State Council President



Follow the Flame

research related to Emergency Nursing. Meet the Authors during the break from 10:20 am to 11:00 am. Conference attendees will vote on the top poster and the winner will receive the “People’s Choice Award”. I haven’t even mentioned the great topics and speakers at our Michigan ENA Annual Spring Conference! Check out the flyer in our Triage Notes! Follow the Flame is also happening. Have you shared with your Chapter President all the places our Michigan Lantern should be traveling? Hoping to really show off our Michigan State Mitten. There is a lot to do this Spring and Summer in Michigan. First let’s get

You will be seeing this work. . .

“Reducing the Rate of Contaminated Blood Cultures in the Emergency Department”

Authors: Jill Zuteck, Usef Saab, Pat Lash, Jodi Gaglio, Robert Tibets, Colene Hoffman, Henry Ford Healthcare System Wyandotte Hospital

“The Emergency Department: The Front Door to Patient Satisfaction”

Authors: Laura Tips RN, Diane Simon MSN, RN, CEN; Beth Ann Daughety BSN, RN, MPH, CRRN Sparrow Clinton Hospital, St.John, MI

“Promoting Suicide Screening in Children’s Emergency Services: A Quality Improvement Initiate”

Authors: Jamie Gust BSN RN CPEN; Jessica Brown BSN RN; Kelly Baird-Cox DNP, RN, CPNP, CPEN, CEN, TCRN, NEA-BC; Stefanie Beatty BSN, RN, CEN, CPEN; Marie Wolfer MSN, RN, CCRN; Deb Koesler BSN, RN, CPEN, NE-BC; Kelley Howell, BSN, RN, CPEN C.S.Mott Children’s Hospital at Michigan Medicine.

“Enhancing the Culture of Safety: Improving Barcode Medication Administration Compliance in a Pediatric Emergency Department Setting”

Authors: Amal Dahmani MSN, RN, CNL, CPN, CCRN, CPEN; Kelly Baird-Cox DNP, RN, CPNP, CPEN, CEN, TCRN, NEA-BC; C.S.Mott Children’s Hospital at Michigan Medicine.

“Improving Care for Psychiatric Patients in the Emergency Center”

Authors: Sarah Berry DNP, RN, AGCNS-BC, CEN; Cynthia Dolmage; Naomi Ishioka RN; Miriana Pascas RN; Brad Sommers RN Beaumont Hospital Troy MI

“Recognizing and Preventing Complications of Peripheral Intravenous Catheters (PIVC) in Pediatric Patients”

Authors: Rebecca Greenia BSN, RN, CPEN; Brianna Ebner BSN, RN; Cassandra Searcey BSN, RN; Kelly Baird-Cox DNP, RN, CPNP, CPEN, CEN, TCRN, NEA-BC; Stefanie Beatty BSN, RN, CEN, CPEN C.S.Mott Children’s Hospital at Michigan Medicine.

“The Impact of Frontline Leadership Rounding on Nurse Engagement”

Authors: Kelly Baird-Cox DNP, RN, CPNP, CPEN, CEN, TCRN, NEA-BC; Deb Koesler BSN, RN, CPEN, NE-BC; Kelley Howell, BSN, RN, CPEN; Stefanie Beatty BSN, RN, CEN, CPEN; Deb Popilek BSN, RN CPEN C.S.Mott Children’s Hospital at Michigan Medicine.

“Empowering Autonomous Practice in Children’s Emergency Services: Using Nurse Initiated Patient Care Orders (NIPCOS)”

Authors: Gina D'Ascenzo BSN, RN, CPEN; Rebecca Butynski BSN, RN, CPEN; Deb Koesler BSN, RN, CPEN, NE-BC; C.S.Mott Children's Hospital at Michigan Medicine.

“Assessment of Ketamine Use in the Emergency Department for Treatment of Moderate-to-Severe Acute Pain”

Authors: Stephanie Mullennix BSN, RN, CEN; Brenda Bennatts, PharmD Candidate Ferris State University; Peggy DeVoest, PharmD, Ferris State University; Kevin Nowak MD; Greg Kwiatkowski PharmD, BCPS, Spectrum Health; Mitch VanOverloop BSN, RN, CEN Spectrum Health Butterworth Hospital Grand Rapids, MI

“Naloxone Distribution at Hospital Discharge to Reduce Opiate Overdose Mortality”

Authors: Stephanie Mullennix BSN, RN, CEN, MSN-CNS Candidate; Cara Poland MD MEd; Nicholas Kuhl MD; Eric VanDePol MD, Jackeline Iseler DNP, MSN, RN, ACNS; Greg Kwiatkowski PharmD, BCPS; Jef Skinner MHA, SN, RN, CEN; Kristin Hurt MSN RN Spectrum Health Grand Rapids, MI

“Application of Predictive Analytics for ED Staffing”

Authors: Jeff Skinner, Spectrum Health; Raymond Higbea, Grand Valley State University; Debra Buer, Spectrum Health; Chelsea Horvath, Grand Valley State University. Grand Rapids, MI



Oceans Apart



Many of us, especially West Michigander's do not get the opportunity to look outside of our areas into the lives and cultures in the rest of the U.S. in an intimate manner. We go on vacations (at least we hope to) and see the sights and move on. I was given the opportunity after much saving and planning (7 years of it to be exact) to sell everything including my home, cars and much furniture and leave on a one-year trip where my husband and I lived in our sailboat and sailed to the Caribbean and back. I know, crazy, but what a journey.

So what does this journey have to do with nursing? As anyone who has taken a sabbatical or even a small vacation knows, it provides perspective. Let me tell you, being out in the Atlantic Ocean with nothing in sight but water will do that for you. Never did I imagine that my perspective on being a nurse would be so enhanced on a trip like this. When we left, part of what my husband and I would do for fun is imagine living in each city we passed through. Places like Boston, New York City, Beaumont South Carolina, Orlando Florida and St. John were on the tops of our lists. I would look up the local hospital, check for openings and imagine working there. My nursing experience had solely been in an inner-city hospital's ER in Grand Rapids MI in a 44

bed Level II trauma center for 5 years. I hadn't seen much of the outside hospital world aside from my clinical experiences.

One thing I did experience for sure is that there is a different feel about where I worked. When I walk through the halls, people smile at you, they make eye contact, they help you find your way. This is not true for most hospitals you walk through. I started to wonder why my hospital; built on the backbone of nursing, a Magnet hospital, was different. I then started researching the "clinical ladder" the more common name for my hospital's CAS (Clinical Advancement System) Committee. I was a Level IV before leaving on the trip and was interested in what other hospitals did. I was shocked, nobody else had anything remotely like ours. Every "climb on the ladder rung" was done by management and involved the amount of time the employee had been working there and their experience.

One of the hallmarks of the CAS system at my hospital is that it is led and run by staff nurses. The committee has one manager and one director and they do not make decisions or vote, they provide guidance. The process involves creating an organized binder with a points system. Doing things outside a staff nurse's normal job earns

points. In a year the nurse needs to earn at the minimum, 90 points to apply and show proof in the binder. The nurse obtains private peer evaluations from both their choice and their manager's choice and finally, there is an interview with the CAS committee of their peers, staff nurses. Not only is it led by staff nurses, but the advancement's themselves involve work on the part of the staff nurse outside of their normal everyday patient care. Nurses can get points for being involved in committees to improve how we care for our patients, they volunteer, they are in school for higher degrees, and they are quiet leaders working behind the scenes. With a willingness to put in the time to show their achievements and involvement, they advance.

To advance in my organization, you have to care about it, you have to be invested in change and improvement for our patients. Simply having this committee that compensates the organizations' most involved nurses creates RN's who are engaged in their work environment. It is palpable in my hospital. It is part of why I came back and why I love to work where nurse's at the bedside control their own advancement; not only for the hospital but for their patients and community.



Annual Spring Conference

May 9, 2018

Soaring Eagle Conference Center, Mt. Pleasant, MI

Online Registration: www.michiganena.org



TCRN Review

Michael Gooch DNP, RN, APRN, ACNP-BC, ENP-C, ENP-BC, CFRN, CTRN, CEN, TCRN, NREMT-P

Only \$125.00

May 7 & 8, 2018

Registration Fees:

Before April 22, 2018:

Members \$75.00

Non-Members \$90.00

After April 22, 2018: \$100.00 for All

Featured Speakers:

Michael Gooch DNP, RN, APRN, ACNP-BC, ENP-C, ENP-BC, CFRN, CTRN, CEN, TCRN, NREMT-P

Joan Somes PhD, CEN, CPEN, NRP, RN-BC, FAEN

Polly Gerber-Zimmerman RN, MS, MBA, CEN, FAEN

LTC Warren Stewart MS, RN, ACNP-BC, CCNS, CEN

Jennifer Peltzer-Jones PsyD, RN

Kelly Berishak DNP, RN, ACNP-BC, CRN, SANE-A

Christine McEachin RN, BSN

This activity has been submitted to the Emergency Nurses Association for approval to award contact hours. The Emergency Nurses Association is accredited as an approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

May 8, 2018 Evening Reception

- ◆ 4:00 pm— Vendor Hall Open
- ◆ 6:30 pm— Awards Banquet
- ◆ 7:00 pm— "What's Wrong with this Picture?? Picking up Key Clues in a Patient Presentation—Polly Gerber Zimmermann RN, MS, MBA, CEN, FAEN
- ◆ Complimentary hors d'oeuvres and refreshments provided

QUESTIONS?

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